

MEET YOUR PRESENTERS



Andrea Allison-Putman

Andrea Allison-Putman serves as Senior Director of Education and Y Relations with the YMCA Retirement Fund, where she facilitates retirement education and builds relationships with YMCA leaders nationwide. Before this, Andrea was Chief Development and Inclusion Officer at the YMCA of Greater Kansas City. Andrea volunteers and serves on boards including Level Up Kids and the Hispanic Collaborative. She holds a Master's in Organizational Development and a BSBA from the University of Missouri. Andrea is passionate about supporting communities and lifelong learning.



Jp Avila

Jp is the Director of Marketing at the YMCA of Pierce and Kitsap Counties, leading visual storytelling and brand strategy. With over 20 years of experience in strategic planning, stakeholder engagement, and creative communications, Jp transforms complex ideas into campaigns that connect and inspire. Beyond work, he's a board member, social connector, husband, and proud dad who loves sharing puns. Known for weaving strategy, heart, and humor, Jp's approach blends curiosity and whimsy, whether guiding teams through initiatives or cracking dad jokes. His leadership focuses on inclusion, creativity, and purposeful storytelling that elevates community impact.



Jo Barber

Jo Barber is an educator with nearly 20 years in the classroom and an unlearning coach focused on social justice, equity, and anti-racism. She holds a Master's in Education from Western Governors University and studied anthropology and sociology at The Evergreen State College. Jo leads professional development on implicit bias, culturally responsive teaching, and restorative practices, serving as a cadre lead trainer for the Washington Education Association. Founder of Moving Maxim LLC, she recently published [I'm a Proud Little Banned Book \(Probably\)](#) and hosts the [Petrify the Patriarchy](#) podcast. She is a proud mom of a trans daughter and enjoys tea blending and caring for rescue dogs.



Tyisha Brown El

Tyisha Brown El, MBA, is an educator, facilitator, and speaker with over seven years leading workshops and community programs across Washington State. She helps leaders and students turn vision into execution by specializing in goal-setting, professional development, and practical systems to move intentions into action. As founder of El VisionZ Learning and TRB Creative Solutions, Tyisha creates culturally responsive workshops that equip participants with tools to succeed in school, work, and life. She is passionate about bridging transition gaps for underrepresented students and building strong, empowered communities through education and leadership development.



Madisson Cordova

Madisson Cordova is a passionate leader in healthy living with a background in fitness, leadership, and community engagement. From Southern California, she began as a group fitness instructor, becoming a Master Trainer with Barre Above and moving into fitness leadership focused on program excellence. After relocating to Denver, a traumatic brain injury led to a year-long recovery. She then returned to Y leadership, focusing on community reinvigoration. Now in Seattle, Madisson supports the YMCA of Greater Seattle's mission, bringing energy and passion to West Seattle and beyond. She also uplifts the local Latino community and has a heart for rescuing large dogs.



Kiana Green

Kiana N. Green is the Teen Director at the Lakewood Family YMCA, where she leads with compassion, authenticity, and faith-centered leadership. She is deeply committed to advancing equity, mental wellness, and community healing, empowered by an organization whose Christian values allow her to bring her whole self—including her strong faith—into her work with youth. Kiana began her career as a combat medic in the U.S. Army, providing critical care in high-pressure environments. Later, she became a registered nurse, grounding her leadership in holistic care. Now based in Tacoma, Washington, Kiana's greatest passion is helping teens build confidence, emotional wellness, and leadership rooted in authenticity. She is also a proud mom to her son, Kayden.



Kim Jansen

Kim Jansen is co-founder of Equity Institute and Sisterhood Nation, specializing in healing-centered, experiential education focused on women's empowerment, Latinx youth, and adults with disabilities. She has developed culturally responsive curriculum for programs like La Cima and Dare to Dream Academies through the Association of Washington Student Leaders. Growing up as a white-presenting biracial woman informs her vulnerable and liberatory teaching style. Kim lives with chronic illness, uses a wheelchair, and advocates for accessibility. Kim uses she/her pronouns and creates inclusive spaces for growth and healing.



Manny Martinez

Manny Martinez is President of Relentless Leadership LLC, a Crestcom International authorized agent delivering interactive leadership and management training to over 25,000 clients in 60 countries. He retired from a distinguished 30-year career in the U.S. Air Force as a Chief Master Sergeant, serving tours in the U.S., Germany, Italy, Turkey, and deployments to Kuwait, UAE, and Afghanistan.

Manny brings a wealth of leadership experience, discipline, and resilience to his work helping individuals and organizations develop practical leadership skills. Originally from Olympia, Washington, he lives with his wife Barbara and their two children, Laura and Alessandro.



Antonio McClinon

Antonio McClinon is an educator and advocate with over 11 years of experience supporting K-12 students and underrepresented communities. As the Student Mentor Coordinator for the Olympia School District, Antonio creates inclusive spaces where students grow and lead confidently.

He has successfully aligned district-wide student leadership groups to foster belonging and empowerment. Antonio's background includes coaching collegiate athletes and facilitating diversity and equity workshops. A graduate of The Evergreen State College, he is passionate about building leadership capacity, mentorship, and creating equitable educational environments for youth to thrive.



Denise Miño

Denise Miño is a Social and Emotional Coach with the Late Nite teen program at the Lakewood Family YMCA, where she helps youth build resilience, confidence, and healthy connections. She creates safe and empowering spaces that nurture social-emotional growth and leadership for both youth and staff.

Beyond her YMCA role, Denise is an organizational development consultant, leadership coach, and national conference presenter with 30+ years of experience working with tribal and state governments, nonprofits, and tribal enterprises. Specializing in emotional intelligence and trauma-informed practices, Denise lives in Lacey, Washington, and is completing her Master's in Industrial and Organizational Psychology.



Monique Ngo

Monique Ngo (she/her) is a second-generation Vietnamese American Licensed Marriage and Family Therapist serving individuals across Washington state. She specializes in trauma, grief, and anxiety, using holistic and trauma-informed techniques to create a safe, non-judgmental space where clients explore their own wellness and healing journeys.

Monique's career spans behavioral hospitals, nonprofits, and private practice, and she now operates Poiesis Wellness, providing telehealth therapy to adults. Passionate about mental health advocacy, Monique works to bridge gaps in understanding by fostering community conversations rooted in curiosity, growth, and sustainable change.



Ron Okimoto

Ron Okimoto is the Executive Director of the Auburn Valley Y, part of YMCA of Greater Seattle, where he champions a people-first culture grounded in achievement, belonging, and authentic relationships.

Under his leadership, the branch serves as a true community hub through strategic planning, strong partnerships, and equitable access to quality programs. Ron's leadership journey is driven by a passion for aligning people, purpose, and culture to build teams that thrive. He is committed to fostering community impact and creating spaces where everyone feels valued and empowered to succeed.



Lakesha Stewart

Lakesha Stewart is the Chief People Officer for the YMCA of Columbia-Willamette, overseeing human resources, equity, and risk management across Oregon and Southwest Washington.

With over 15 years of HR leadership experience, she builds people-focused systems that strengthen belonging, accountability, and organizational excellence. Lakesha has led transformative initiatives that elevate workplace culture and develop emerging talent within the Y Movement. In 2025, she was honored with the Portland Business Journal HR Leadership Award. She also serves on YUSA's African American Resource Network and helps plan the 2025 Regional Executive Multicultural Experience and Leadership Exchange, championing equity and leadership development.