



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

THE PROBLEM

ACCESS TO CHILDCARE

500,000

children in WA State lacked access to licensed childcare prior to the pandemic

1 in 5 

Washington parents turned down jobs or promotions due to childcare issues prior to the pandemic



of childcare programs have closed statewide since the beginning of the pandemic

Child hunger rate has increased by **14x** nationally during the pandemic



THE Y'S RESPONSE

Increase access to childcare, food and academic support

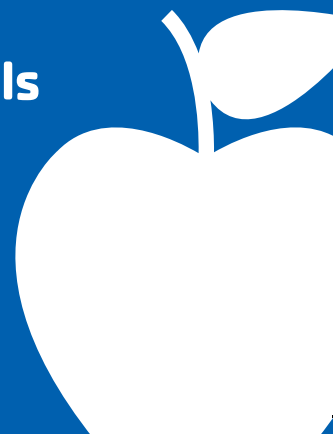
Offer free care to **270 children** of first responders and emergency personnel during the early stages of the pandemic



Double the % of students on financial assistance for childcare programs from **20-40%**



Distribute **60,000 meals** to students in partnership with local school districts





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THE PROBLEM

SYSTEMIC RACISM



HOUSING

Black residents Thurston County are 30% less likely to own their home than white residents



INFANT MORTALITY

Infant mortality rate for black children is twice that of white children in our region



LIFE EXPECTANCY

Life expectancy of people with black skin is 8 years less than their white counterparts

THE Y'S RESPONSE

RECOGNIZE our part in the problem, FACILITATE learning in community, LEAD through our actions

RECOGNIZE

In partnership with the YWCA, we are evaluating our own organization and making changes to acknowledge and break down racist systems and structures

FACILITATE

Hosting the Zero Apologies: Drop'n Truths podcast to facilitate and inspire conversations around racial justice issues in our community

LEAD

Allocating staff, volunteer, and financial resources to support anti-racist work in our community



Dr. Sarah Lloyd,
YWCA Board of Trustees

This community holds a rich story of powerful lives that make a difference, and we cannot serve our WHOLE community unless we choose to move beyond merely seeing it, and shift to acknowledging, making space for, and centering that richness in our work. Once we've done that for every single person in our community, we will have won...and until we have done that, we have work to do.